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COUNTY OF LOS ANGELES HAVE OF JUSTICE



ALEX VILLANUEVA, SHERIFF

September 22, 2020

	Date of Department Hire
Deputy Anthony M. Paez,	

Dear Deputy Paez:

AMENDED LETTER OF IMPOSITION

On January 9, 2020, you were served with a Letter of Intention indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under IAB File Number IV 2355016. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. However, after review and consideration of the response submitted to support your position, it has been determined that the recommended discipline is appropriate.

You are hereby notified that you are discharged from your position of Deputy Sheriff, Item No. 2708A, with this Department, effective as of the close of business on January 27, 2020.

An investigation under IAB File Number IV 2355016, conducted by Internal Affair, coupled with your own statements, has established the following:



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- 3. That in violation of the Manual of Policy and Procedures Sections 3-01/040.75, Failure to Make Statements and/or Making False Statements During a Departmental Internal Investigation; and/or 3-01/040.76, Obstructing an Investigation, on or about October 21, 2019, you provided false, misleading statements, and/or were being dishonest during an internal affairs investigation, as evidenced by but not limited to:
 - a. stating to have conducted a "Protective Sweep(s)" in regards to the incident dated September 7, 2011, that went well beyond the scope of the described sweep and entered the area of a detailed search operation, without notifications to supervisor(s); and/or,

b. stating to have conducted a "Protective Sweep" in regards to the incident dated August 24, 2011, that went well beyond the scope of the described sweep and entered the area of a detailed search operation, without notifications to supervisor(s).

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet, which are incorporated herein by reference.

In taking this disciplinary action, your record with this Department has been considered, and a thorough review of this incident has been made by Department executives, including your Unit and Division Commanders.

You may appeal the Department's action in this matter pursuant to Rules 4.02, 4.05 and 18.02 of the Civil Service Rules.

You may, if you so desire, within fifteen (15) business days from the date of service of this notice of discharge, request a hearing on these charges before the Los Angeles County Civil Service Commission, 500 W. Temple Street, Room 522, Los Angeles, California 90012.

If you have any questions, you may contact Tamora Johnson, of Internal Affairs Bureau, at

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

ALEX VILLANUEVA, SHERIFF

PATRICK NELSON, CHIEF DETECTIVE DIVISION

PN:TKJ:tj

(Professional Standards Division – Internal Affairs Bureau)

LAB FILE NO. IV 2355016

Attachments

c: Patrick Nelson, Chief, Detective Division

Margarita Velasquez, Captain, Operation Safe Streets/Unit Personnel File John M. McBride, Captain, Personnel Administration Bureau/Department Personnel File

Cathy Banuelos, Acting Administrative Services Manager III, Pay, Leaves, and Records Units

Tamora Johnson, Operations Assistant I, Internal Affairs Bureau Vince Vasquez, Operations Assistant I, Advocacy Unit